

YWCA Greater Green Bay Liability & Code of Conduct Waiver

The YWCA Greater Green Bay is committed to providing a safe and welcoming environment to all who visit. To ensure safety and comfort, we maintain a set of expectations for all individuals who use and work in our facility.

Informed Consent Waiver

Liability Waiver: All forms of physical activity involve a risk of injury. By voluntarily participating in the YWCA Greater Green Bay programs and activities, the account holder assumes and accepts any and all risk of injury related to that activity for all members under the account. The account holder is responsible for relaying this information to other members under the account and ensuring that all members under the account uphold these expectations.

This release/waiver shall extend to the account holder's family, friends and guests who shall use the facility while in the account holder's company or operating under their account. The Greater Green Bay YWCA is not liable for damaged or stolen property or injury of the participant within the facility or in and about the property, including the parking lot areas.

Code of Conduct

To ensure a safe environment for all to participate, the account holder is responsible for ensuring that all persons associated with the account maintain and understand these expectations.

Respect One Another:

- Respect the rights, dignity, and cultures of others
- Be considerate of the safety and comfort of others
- ZERO TOLERANCE for any acts of violence or harassment

Respect Privacy:

- Electronic devices capable of producing an image are prohibited in the locker rooms, restrooms, and fitness center of the YWCA
- Proper attire is required; shirts, shorts or pants, athletic shoes, swimsuits with adequate coverage.

Respect Property:

- Tobacco, illicit drugs, and weapons are not permitted on YWCA property
- ☑ Persons under the influence of illegal drugs or alcohol are not permitted on YWCA property
- Lockers are for day use only unless otherwise noted as rentals
- YWCA is not responsible for lost, damaged, or stolen personal property.

DISCLAIMER: We reserve the right to enforce all YWCA policies.

Failure to adhere to these many result in loss of membership or other course of action.

POLICY INFORMATION

The YWCA reserves the right to change its policies at any time without notice.

Weather Closures

- The YWCA will make every attempt to run all YWCA programs as scheduled.
- In the event that the YWCA closes because of inclement weather, notifications will be made through local radio and television stations.
- Missed classes due to inclement weather will not be rescheduled or refunded.

Photography

- The YWCA reserves the right to photograph and video adults and children participating in our events and programs.
- These images may be used in promotional materials, advertising, and on our YWCA website and social media pages.

Class offerings & facility hours

- Subject to change or cancel without notice
- Cancellations due to low enrollment may receive credit or refund. Credits must be used within 6 months.
- No make-up classes, credits, or refunds are given if a missed class results from inclement weather, vacation, or personal reasons.

Fees and Charges

- Payments for fees, packages, and classes are due at time of service and non-refundable unless specified.
- A service fee will be assessed on all returned checks and rejected credit card charges.